



# Halton Youth Initiative

## 2018-2021

The HYI elevated youth voices and empowered youth to have a positive impact in the communities of North Oakville, Acton, Aldershot and Milton.

## The 3Rs - Recruit, Retain, Recognize

The Youth Volunteer Life Cycle

### RECRUIT

Use social media to promote opportunities.



Promote opportunities to younger students.

Be sure to outline what skills youth can learn in the volunteer position.



### THE PHILOSOPHY

Activities were grounded in an **asset-based approach** and focused on **relationship building** to create a culture of **authentic youth engagement**.

### RETAIN

Youth...

- look for new experiences that bring them out of their comfort zone.
- want to have a sense that they are making a difference.

### RECOGNIZE

Use a variety of ways:

- **Events** - celebrate after each project
- **Awards** - be creative and have fun with them
- **Reference letters** - key for resumes
- **Acknowledgment** - name the volunteers in the project
- **Leadership opportunities** - youth as resources



### THINGS TO REMEMBER:

- Youth prefer ongoing opportunities
- Provide constructive feedback to youth volunteers



Funding for the Our Kids Network Halton Youth Initiative is provided by the Ontario Trillium Foundation.

For more information about the Halton Youth Initiative visit [haltonyouth.com](http://haltonyouth.com)